

North Shore Health Care Awards for Outstanding Achievement

Exceptional people.....exceptional results

PURPOSE: These awards have been designed to recognize the dedicated individuals who work for Coastal (North Shore) by their colleagues. Four awards of \$1,000 each - funded by LGH Foundation – will be awarded.

WHO CAN BE NOMINATED? Staff or physicians working on the North Shore, who are currently employed by, or affiliated with VCH are eligible. An individual can be nominated in only one category each year.

EVALUATION PROCESS: Our committee, made up of VCH staff from various departments, will evaluate applications under blind circumstances to select a winner in each category.

WHAT ARE THE AWARD CATEGORIES AND CRITERIA?

Workplace Inspiration
A health care workplace environment can be significantly enriched by an individual who exemplifies professional competence, a positive “can do” attitude, a willingness to share his or her knowledge and skills generously, and the motivation and commitment to ‘go the extra mile’ for both their colleagues and our patients/clients and families. This award honours those who energize the workplace and who are dedicated not only to their chosen career, but also serve as a role model for those considering a career in healthcare
Clinical Practice
Continuous improvement is key to better health outcomes and to the effective and efficient delivery of quality patient care. This award honours staff and physicians who have identified an opportunity for improvement and then acted on it. This could be in the area of quality improvement, clinical research, process redesign, innovative curriculum development and delivery, software development or adaptation, or the creation of a new healthcare program or service. The intent is to honour those who have had a systemic influence on the care and service we provide not only on the North Shore, but also on the health region as a whole.
Leadership
Leadership is a way of being, not a job title. This award honours those who lead by example, either formally or informally. Such an individual earns the trust and respect of colleagues, sees problems as opportunities to think critically and systemically, communicates effectively, endeavours to build strong and inclusive teams, takes responsibility for his/her actions, and recognizes the contributions and talents of others. Leaders are also integral to influencing the culture of a unit or organization and have a positive effect on recruitment and retention.

Nomination forms:

- Online:** Download 2020 nomination form at: <https://lghfoundation.com/about-us/ns-health-care-awards/>
- E-mail:** Submissions can be made by completing the nomination form, saving it, and then attaching it to an email. Send to: jennifer.mcdonald@vch.ca
- EARLY BIRD deadline for nominations: Tuesday, October 27, 2020 at 4pm – nominee's department will be entered in a random draw to win a pizza party!**
- Official Deadline for nominations: Monday, November 9, 2020 at 4 pm – no exceptions**

All nominees who meet the criteria will be announced in mid-December.

For more information, please contact: Jennifer McDonald at 604.984.5914 or Jennifer.mcdonald@vch.ca

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NOMINATION FORM 2020

Deadline: Monday, November 9, 2020 at 4pm

Nominee #

Print clearly with black ink. Only complete applications accepted.

Part A: Nominee Information

Full Name: _____

Position: _____ Program/Department : _____

Facility: _____ Manager: _____

Phone (Local): _____ Cell: _____ Email: _____

Nominee Employee ID #: _____ Years of Service: _____

Signature of Nominee: _____

*Nominee's signature is required. By signing the nomination form, the nominee approves the nomination and the information contained within the form. **Submissions without the nominee's signature will not be considered.***

Part B: Nomination Category

In which category would you like to nominate the individual? The nominee can only be nominated in one category.

☐ Workplace Inspiration ☐ Clinical Practice ☐ Leadership

** The North Shore Health Care Awards Committee reserves the right to change a Nominee's category.*

Part C: Contact Information of Nominators

Three nominators (staff members and/or physicians) are required to support this nomination. Family members are exempt from nominating a candidate. Please complete the following:

Note: *nominators may be contacted by a committee member as part of the evaluation process.*

1. Full Name: _____ Position: _____

Work Phone (Local): _____ Cell: _____

Email: _____

2. Full Name: _____ Position: _____

Work Phone (Local): _____ Cell: _____

Email: _____

3. Full Name: _____ Position: _____

Work Phone (Local): _____ Cell: _____

Email: _____

Nominee # _____ Category: _____

Please complete the questions below. Please read through all questions prior to answering and print clearly. Please do not add attachments. *Important tip: Be specific and refer to award category criteria on page one in your answers.*

1. Why does this person deserve an Outstanding Achievement Award? (Maximum 3-4 sentences)
2. What specific contribution has this individual made to his/her department or program, and who has benefitted?
3. What has been the direct impact of this contribution or what difference has it made? Please provide a clear example.